

## **Dance Free CIC Environmental Policy**

Dance Free CIC will make every effort to minimise energy and water consumption through energy efficient practices. This includes car sharing and using public transport links, and reducing travel times where possible.

Dance Free CIC will use environmentally safe and sustainable energy resources to meet its needs, and will invest in improved energy efficiency of the products it uses.

Dance Free CIC maintains that a primary part of its corporate environmental strategy is sustainable waste management and as such recognises its responsibilities to recycle materials wherever possible.

Dance Free CIC will minimise waste, especially hazardous waste, and whenever possible recycle materials. Dance Free CIC will dispose of all waste through safe and responsible methods.

CIC staff and service users have responsibility for good energy management.

## **Dance Free CIC Ethical Trading Policy**

Modern Slavery Statement:

Modern slavery is a crime and a violation of fundamental human rights that takes various forms. These forms include slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We abhor these practices and are committed to improving our practices to combat slavery and human trafficking. We refuse to trade with any organisation which does not have a comprehensive modern slavery policy and will not supply any product which does not have a provable ethical origin. We are committed to acting ethically and with integrity and transparency in all business dealings, and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending April 2022.